

provincial treasury

Department:
Provincial Treasury
North West Provincial Government
REPUBLIC OF SOUTH AFRICA

Career Guide



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ABOUT NORTH WEST PROVINCIAL TREASURY

The Provincial Treasury is responsible to ensure that financial resources allocated to North West Province are employed effectively and efficiently to the benefit of the people of the province.

There is indeed, a scope for us to facilitate the improvement of financial management both at provincial and local government levels. Improved financial management includes quality spending of our scarce resources by government departments. We plan to strengthen the resource control unit in the Provincial Treasury to ensure that we monitor spending throughout government departments and municipalities.

We believe that attaining quality audit opinion by all departments, public entities and municipalities is feasible, and will promote our credibility as a department and government regarding implementation of the Public Finance Management Act (PFMA) and Municipal Finance Management Act (MFMA), the department will continue in the roll out capacity-building programmes.

The department strives that all municipalities in the Province manage their financial affairs prudently because the challenges of service delivery are huge, and require all available resources to be employed effectively towards service delivery.



Our Legislative Mandate

The mandate of the department, which is derived from the legislative framework, is that of the provincial resource controller in the province. This means that the department is the custodian of public resources and therefore has the responsibility of managing such resources in accordance with the prescribed legislation.



Vision

We will be the ultimate financial management authority and adviser on fiscal matters to the North West Provincial and Local Administration in pursuit of transparency, good financial management and accountability to all our stakeholders.

Mission

To provide leadership in the management of public resources for efficient, effective and economic service delivery through well-coordinated support to Provincial departments, Public Entities and Municipalities.

Values

The following values, which are derived from the constitution, underpin activities of the Department of Finance

Fairness
Equity
Accessibility
Transparency
Accountability
Participation and Professionalism



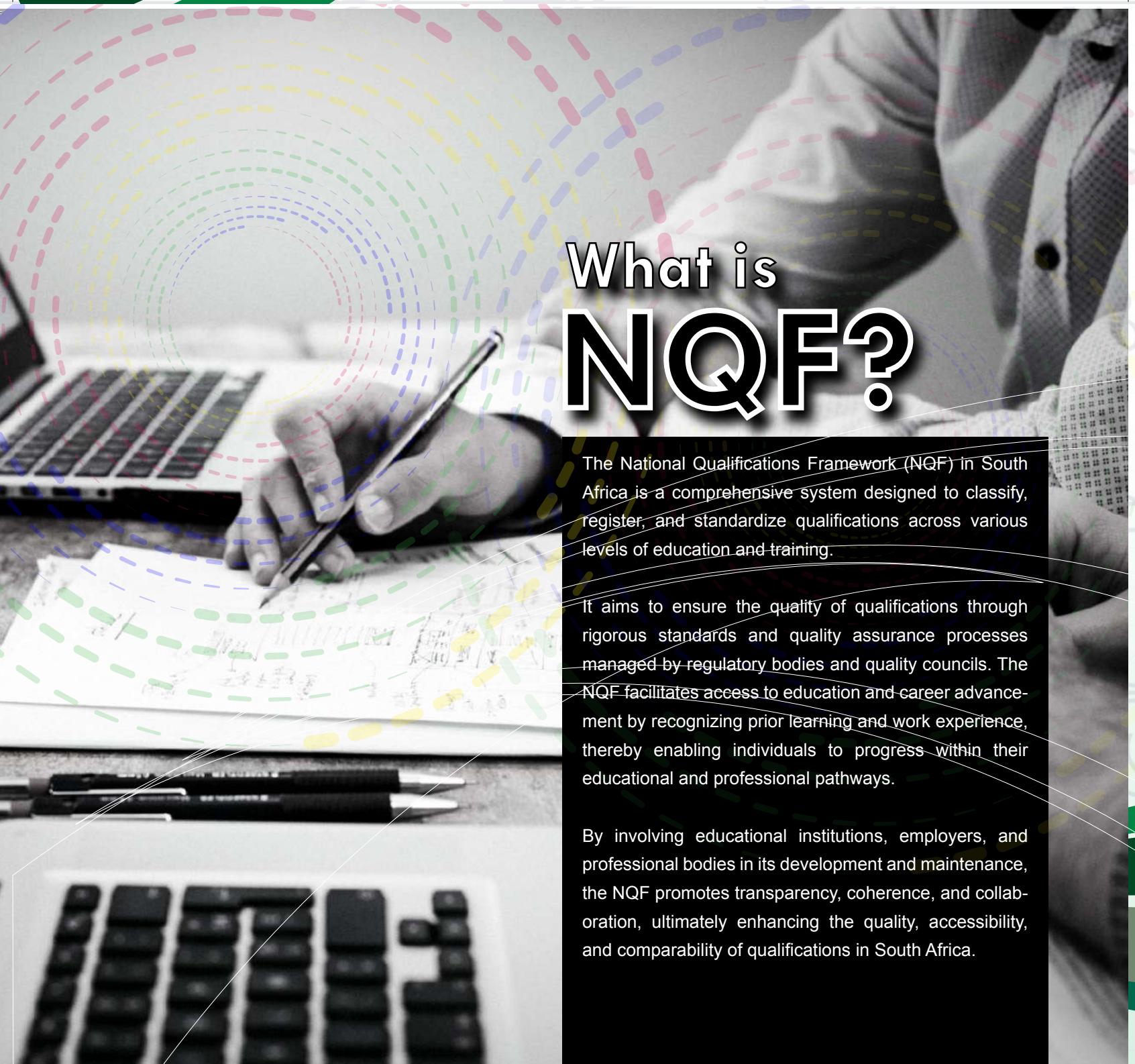
SAQA

The South African Qualifications Authority (SAQA) is a statutory body established by the South African government to oversee the development and implementation of the National Qualifications Framework (NQF). Its primary functions include:

1. Quality Assurance: Ensuring the quality of education and training programs through accreditation and monitoring.
2. Recognition of Qualifications: Evaluating foreign and local qualifications for recognition and equivalence within the NQF.
3. Policy Development: Formulating and implementing policies related to qualifications and quality assurance.
4. Stakeholder Engagement: Collaborating with education and training providers, employers, and other stakeholders to promote and maintain standards.
5. Information Dissemination: Providing information on qualifications, registered providers, and accredited programs to the public.

SAQA plays a crucial role in standardizing qualifications, enhancing the quality of education and training, and facilitating lifelong learning and career development in South Africa.





What is NQF?

The National Qualifications Framework (NQF) in South Africa is a comprehensive system designed to classify, register, and standardize qualifications across various levels of education and training.

It aims to ensure the quality of qualifications through rigorous standards and quality assurance processes managed by regulatory bodies and quality councils. The NQF facilitates access to education and career advancement by recognizing prior learning and work experience, thereby enabling individuals to progress within their educational and professional pathways.

By involving educational institutions, employers, and professional bodies in its development and maintenance, the NQF promotes transparency, coherence, and collaboration, ultimately enhancing the quality, accessibility, and comparability of qualifications in South Africa.

Learnerships

A learnership is a structured learning program that combines theoretical instruction with practical workplace experience. It is designed to provide learners with a blend of academic knowledge and real-world skills, culminating in a qualification that is recognized on the National Qualifications Framework (NQF).

Learnerships in Provincial Treasury

The Provincial Treasury offers learnerships aimed at equipping learners with essential skills and knowledge in financial management, public administration, and any other relat-

ed fields. These programs are typically available to young people, including recent graduates and those who haven't completed their schooling, providing them with a pathway to gainful employment and career development within the public sector.

Advantages:

- Skills Development: Learners acquire specific skills and knowledge that are directly applicable to their chosen industry, enhancing their employability.
- Employment Opportunities: Many learnerships result in permanent employment with the host company, providing a pathway to stable careers.
- Earn While You Learn: Learners receive a stipend during the program, allowing them to earn an income while gaining qualifications.
- Work Experience: Participants gain valuable hands-on experience, making them more attractive to potential employers.
- Employer Benefits: Companies benefit from a skilled and trained workforce tailored to their specific needs and may receive tax incentives and grants for hosting learnerships.
- Career Advancement: For employed individuals, learnerships can provide opportunities for career progression and skill enhancement.



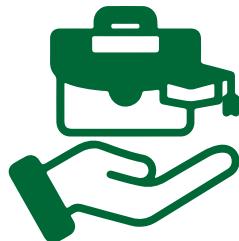


Internship

Internships are structured work experience programs designed to provide practical training and exposure to individuals, typically students or recent graduates, in a specific field or industry. They offer a valuable opportunity for participants to gain hands-on experience, develop skills, and explore career paths while contributing to the organization's goals.

In our department, the Provincial Treasury, we offer internship programs tailored to both Technical and Vocational Education and Training (TVET) students and graduates. These internships provide an avenue for individuals from diverse backgrounds to enhance their knowledge and skills in finance, economics, accounting, and related fields within the context of public service.

TVET Internships:



These programs are targeted towards students enrolled in TVET institutions. They offer practical training opportunities for individuals pursuing technical qualifications such as diplomas or certificates. TVET internships at the Provincial Treasury provide students with hands-on experience in areas such as financial management, budgeting, procurement, and auditing.

Graduate Internships:



Our department also offers internship opportunities for recent graduates from universities and colleges. These programs are designed to provide entry-level professionals with the practical experience and exposure necessary to kick-start their careers in fields relevant to the operations of the Provincial Treasury. Graduate interns may be involved in various projects and tasks related to financial analysis, policy development, research, and project management.

Benefits of Internships:

1. Hands-on Experience:



Interns gain practical experience and exposure to real-world work environments, allowing them to apply theoretical knowledge in practical settings.



2. Skill Development:

Internships provide opportunities for skill development and professional growth, including communication, problem-solving, and teamwork skills.



3. Networking:

Interns have the chance to network with professionals in their field of interest, building valuable connections and mentorship relationships.



4. Career Exploration:

Internships allow individuals to explore different career paths within their field of study, helping them make informed decisions about their future careers.



5. Employment Opportunities:

Successful completion of internships may lead to employment opportunities within the organization or in related industries, as interns demonstrate their capabilities and potential to prospective employers.



Bursary

The Provincial Treasury offers exclusive bursaries to its employees, enabling them to further their studies, enhance their skills, and improve their qualifications.

This initiative demonstrates the department's commitment to professional development and capacity building within its workforce.

By providing financial support for education and training, the Provincial Treasury empowers employees to pursue advanced degrees, certifications, and specialized courses, ultimately fostering a more skilled, knowledgeable, and effective team dedicated to delivering high-quality public service.



Adult Education Training

Adult education and training (AET) encompasses learning opportunities designed for adults to acquire or improve their literacy, numeracy, and essential skills. In the context of our department, the Provincial Treasury, offering AET programs

can be a strategic initiative to empower employees with the necessary skills for their roles and to enhance overall organizational effectiveness. Here's a discussion on AET and its implementation within the Provincial Treasury:

Understanding Adult Education Training:

Target Audience:

AET caters to adults who may have missed out on formal education opportunities or need to upgrade their skills for personal or professional development. This includes employees within the Provincial Treasury who may require literacy, numeracy, or technical skills enhancement.

Curriculum:

AET programs typically cover foundational skills such as reading, writing, mathematics, and basic computer literacy. They may also include specialized training tailored to the specific needs of the participants and the requirements of their roles within the Provincial Treasury.

Flexibility:

AET programs are designed to be flexible, accommodating the diverse needs and schedules of adult learners. They may offer part-time or evening classes, distance learning options, and personalized support to ensure accessibility and effectiveness.





Offering AET in Provincial Treasury:

Skills Enhancement: AET programs offered within the Provincial Treasury aim to enhance the skills and capabilities of employees, enabling them to perform their roles more effectively. This may include improving communication skills, financial literacy, or technical competencies relevant to their job functions.

Employee Development: By investing in AET, the Provincial Treasury demonstrates a commitment to the professional development and well-being of its employees. Providing opportunities for skills enhancement fosters a culture of continuous learning and growth within the organization.

Improved Performance: Employees who participate in AET programs are better equipped to handle their responsibilities, contribute more effectively to organizational objectives, and enhance overall performance and productivity within the Provincial Treasury.

Inclusivity: Offering AET programs promotes inclusivity and equity within the workplace by providing opportunities for employees from diverse backgrounds to acquire essential skills and further their education, regardless of their previous educational attainment.

Alignment with Organizational Goals: AET initiatives within the Provincial Treasury align with broader organizational objectives of building a skilled and capable workforce, promoting employee engagement and retention, and ultimately contributing to the achievement of departmental mandates and objectives.

Career Guidance

Annually Provincial Treasury goes to different schools around the province offering career guidance. Career guidance is a process that assists learners in making informed decisions about their career paths, considering their interests, abilities, values, and aspirations. It

provides access to information about various occupations, career opportunities, and advancement pathways. This empowers the learners to make informed decisions about their careers and take proactive steps towards achieving their goals.

Career guidance may also include recommendations for skills development activities, such as training programs, different universities, and colleges, to enhance learner information on qualifications and readiness for career advancement opportunities.



Planning your future career

Planning a future career is a critical process that involves self-reflection, goal-setting, and strategic decision-making. For a learner, whether they are a student, recent graduate, or someone seeking to enhance their skills, navigating this journey requires careful consideration and proactive steps. Here's a discussion on how a learner can plan their future career effectively:

1. Self-Assessment:

- **Identify Interests and Strengths:** Reflect on personal interests, values, strengths, and passions. Consider what activities or subjects energize you and where your natural talents lie.
- **Assess Skills and Abilities:** Evaluate your skills, both technical and soft. Identify areas of expertise and strengths that can be leveraged in your chosen career path.

2. Explore Career Options:

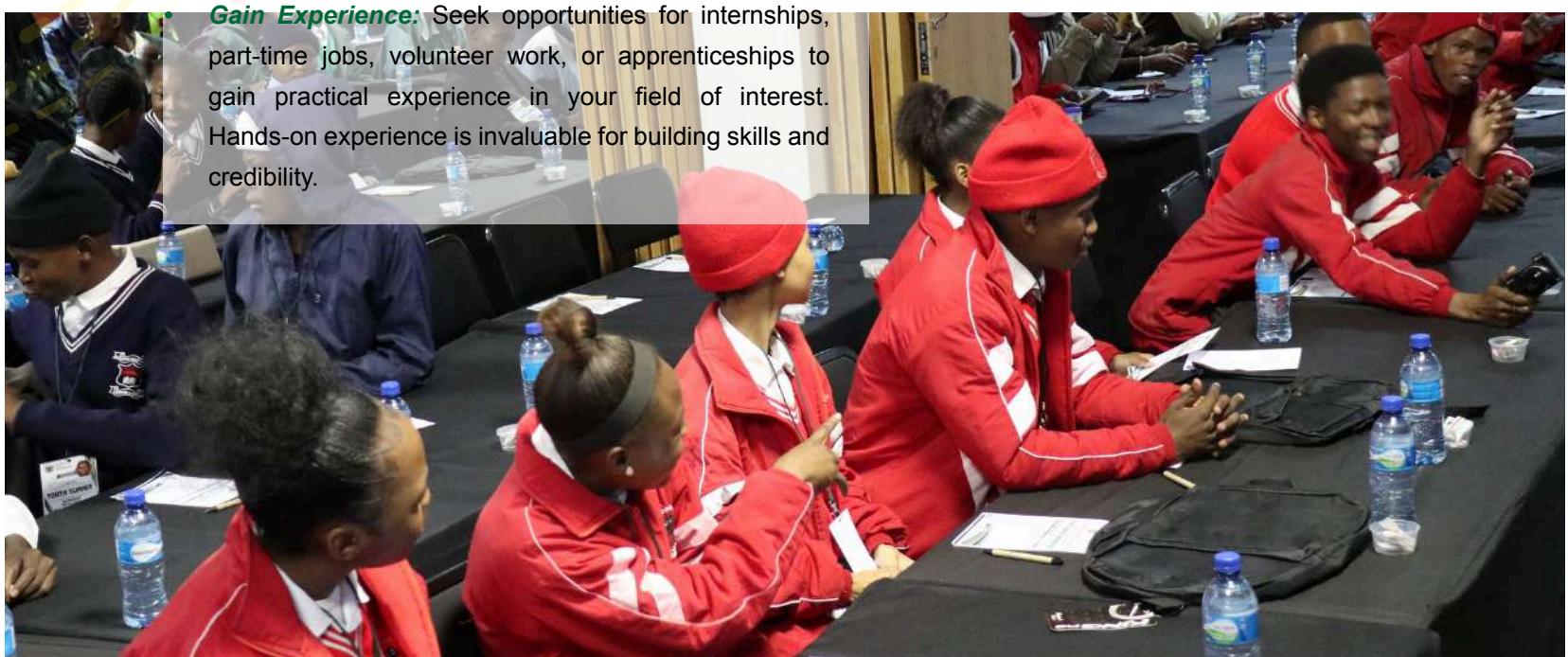
- **Research Industries and Occupations:** Explore different industries and occupations that align with your interests and skills. Research job descriptions, qualifications, and career progression opportunities.
- **Informational Interviews:** Reach out to professionals working in fields of interest to gain insights into their career paths, daily responsibilities, and challenges. Networking can provide valuable

3. Set Goals:

- **Short-term and Long-term Goals:** Establish clear, achievable goals for your career. Break them down into short-term objectives that can be accomplished within a few months to a year, as well as long-term aspirations for the future.
- **SMART Goals:** Ensure your goals are Specific, Measurable, Achievable, Relevant, and Time-bound. This framework helps maintain focus and track progress effectively.

4. Develop Skills and Gain Experience:

- **Education and Training:** Pursue relevant education, certifications, or training programs to develop the skills needed for your desired career path. Consider formal education, online courses, workshops, or vocational training.
- **Gain Experience:** Seek opportunities for internships, part-time jobs, volunteer work, or apprenticeships to gain practical experience in your field of interest. Hands-on experience is invaluable for building skills and credibility.



5. Adaptability and Lifelong Learning:

- **Be Flexible:** Remain open to new opportunities and experiences, as career paths may evolve over time. Embrace change and be willing to adapt your plans based on new information or circumstances.
- **Lifelong Learning:** Commit to continuous learning and skill development to stay relevant in a rapidly changing job market. Attend workshops, seminars, and online courses to expand your knowledge and expertise.

By following these steps and staying proactive in their career development, learners can plan and navigate a fulfilling and successful career path aligned with their interests, strengths, and aspirations.



What is APS score and why is it important?

The APS (Admissions Points Score) is a calculation used in South Africa to determine eligibility for admission to higher education institutions, such as universities and colleges. It is based on a point system that assigns values to the final grades achieved in specific subjects during the National Senior Certificate (NSC) examinations or equivalent qualifications.

By evaluating final grades in key subjects, it provides a transparent and fair method for comparing applicants from diverse educational backgrounds. The APS sets clear benchmarks for course requirements, ensuring that students meet the academic standards necessary for their chosen programs.

Moreover, it plays a pivotal role in determining access to scholarship opportunities and can influence future career prospects. Overall, the APS serves as a crucial tool in facilitating the admissions process, promoting fairness, and guiding students toward their educational and career aspirations.

CAREERS IN PROVINCIAL TREASURY

SUSTAINABLE RESOURCE MANAGEMENT PROGRAM

BUDGET AND GOVERNANCE- (CHIEF DIRECTORATE)

- Budget Management - (Directorate/Sub-Directorate) Public
- Finance Management & Personnel Expenditure - (Directorate/Sub-Directorate)

Qualification

National Diploma, Degree in Accounting/Economics/ Management Accounting/Financial Accounting

PROVINCIAL SUPPLY CHAIN MANAGEMENT- (CHIEF DIRECTORATE)

- Provincial Supplier Management (Directorate/Sub- Directorate)
- SCM: Contract Management (Directorate/Sub- Directorate)
- Provincial Supply Chain Performance (Directorate/Sub-Directorate)
- SCM: Policy Management (Directorate/Sub- Directorate)

MACRO ECONOMIC ANALYSIS & REVENUE OVER+ SIGHT- (CHIEF DIRECTORATE)

- Provincial Revenue Oversight (Directorate/Sub- Directorate)
- Macro-Economic Analysis (Directorate/ Sub-Directorate)

Qualification

National Diploma/Degree in Accounting/ Supply Chain/ Economics/ Logistics

MACRO ECONOMIC ANALYSIS & REVENUE OVER+ SIGHT- (CHIEF DIRECTORATE)

- Provincial Revenue Oversight (Directorate/Sub- Directorate)
- Macro-Economic Analysis (Directorate/ Sub-Directorate)

Qualification

Degree in Economics/ Statistics/Econometrics

FINANCIAL GOVERNANCE- (PROGRAM)

PROVINCIAL ACCOUNTING SERVICES (CHIEF DIRECTORATE)

PROVINCIAL ACCOUNTING SERVICES (DIRECTORATE/SUB-DIRECTORATE)

Qualification

National Diploma/Degree in Accounting

FINANCIAL MANAGEMENT & SYSTEMS TRAINING (DIRECTORATE/SUB-DIRECTORATE)

Qualification

National Diploma/Degree in Accounting/Financial Management

PROVINCIAL RISK MANAGEMENT (DIRECTORATE /SUB-DIRECTORATE)

Qualification

National Diploma in Internal Audit/BCom Accounting/ Auditing



DEPARTMENTAL RISK MANAGEMENT (DIRECTORATE/SUB- DIRECTORATE)

Qualification

National Diploma in Internal Audit/BCom Accounting/
Auditing

PROVINCIAL ASSET MANAGEMENT (DIRECTORATE/SUB- DIRECTORATE)

Qualification

National Diploma in Internal Audit/BCom Accounting/
Auditing

PROVINCIAL INTERNAL ADIT SERVICE (CHIEF DIRECTORATE)

- Risk & Specialized Audit
(Directorate/Sub- Directorate)
- Internal Audit Services
(Directorate/Sub-Directorate)

Qualification

National Diploma/Degree In Accounting/Internal Auditing

ADMINISTRATION- (PROGRAM)

FINANCIAL MANAGEMENT SERVICES- (CHIEF DIRECTORATE)

- Financial Accounting & Bank Management
(Directorate/Sub- Directorate)
- Financial Systems
(Directorate/Sub- Directorate)
- Salary Management, Claims, Payments & Reconciliations
Directorate/Sub-Directorate)

Qualification

National Diploma/Degree in Accounting/Financial Management

SUPPLY CHAIN MANAGEMENT- (DIRECTORATE)

- Supply Chain Management- (Directorate/Sub- Directorate)

Qualification

National Diploma/Degree in Accounting/Financial Management

CORPORATE SERVICES (CHIEF DIRECTORATE)

HUMAN RESOURCES- (DIRECTORATE)

- HR Admin & Employment Practices
National Diploma/Degree in Human Resource Management - (Directorate/Sub-Directorate)
- Human Resource Development - (Directorate/ Sub-Directorate)

Qualification

National Diploma/Degree in Human Resource Management/ Human Resource Development/ Training & Development

PERFORMANCE MANAGEMENT DEVELOPMENT (DIRECTORATE/ SUB- DIRECTORATE)

Qualification

National Diploma/Degree in Human Resource Management/ Public Management

STRATEGIC MANAGEMENT - (DIRECTORATE)

TRANSFORMATION PROGRAMMES DIRECTORATE/ SUB- DIRECTORATE)

Qualification

National Diploma/Degree in Gender Studies/Disability Studies/Human / Resource Management/Social Science

ORGANIZATIONAL DEVELOPMENT

Qualification

Diploma in Management Advisory Services/ Degree in

Industrial Psychology

MONITORING & EVALUATION

Qualification

Degree in Public Administration

LEGAL ADVISORY SERVICES - (Directorate)

Qualification

LLB Degree

INFORMATION MANAGEMENT SERVICES- (Director+ ate)

COMMUNICATIONS

Qualification

National Diploma/Degree in Communications/Public Relations/Journalism

Graphic Design

Qualification

National Diploma in Graphic Design/Degree Fine Arts

INFORMATION TECHNOLOGY

Qualification

Diploma/Degree in Information Technology & Computer Science, National Diploma/Degree in various ICT fields, A+, N+

FUNDING YOUR STUDIES

In South Africa, there are several funding schemes available for learners planning to attend university. These schemes include scholarships, bursaries, loans, and grants, each catering to different needs and criteria. Here are some of the key funding options:

1. NATIONAL STUDENT FINANCIAL AID SCHEME (NSFAS):

- Purpose: Provides financial aid to eligible students from low-income families for tertiary education.
- Coverage: Tuition fees, accommodation, books, and living expenses.
- Eligibility: South African citizens enrolled in public universities or Technical and Vocational Education and Training (TVET) colleges.

2. GOVERNMENT BURSARIES:

- Department of Higher Education and Training (DHET): Offers bursaries for students in fields like education, health, and social work.
- National Skills Fund (NSF): Provides funding for students in areas of critical skills shortages.
- Provincial Government Bursaries: Various provincial departments offer bursaries for students in specific fields relevant to regional needs.

3. CORPORATE BURSARIES:

- Eskom Bursary Scheme: For students studying engineering, accounting, and other related fields.
- Sasol Bursary Scheme: Supports students in engineering, science, and technology disciplines.
- Vodacom Bursary Scheme: Offers bursaries for IT and engineering students.
- Anglo American Bursary Scheme: Provides funding for students in mining-related fields.

4. UNIVERSITY BURSARIES AND SCHOLARSHIPS:

- Merit-based Bursaries: Many universities offer bursaries based on academic excellence.
- Need-based Bursaries: Universities also provide financial aid to students based on financial need.
- Field-specific Scholarships: Targeted scholarships for students in specific fields such as engineering, medicine, or the arts.

5. SCHOLARSHIPS:

- Allan Gray Orbis Foundation Fellowship: Offers comprehensive scholarships for students showing leadership potential and entrepreneurial spirit.
- Mandela Rhodes Scholarship: Provides funding for post-graduate studies to students with academic excellence and leadership qualities.
- Old Mutual Education Trust Scholarship: Supports the education of dependents of Old Mutual employees and other selected students.

6. BANK LOANS:

- Standard Bank Student Loan: Offers loans for tuition, accommodation, and textbooks with favorable repayment terms.
- ABSA Student Loan: Provides funding for various study-related expenses with repayment options after graduation.
- Nedbank Student Loan: Covers tuition and other educational costs, with repayment starting after studies are completed.

7. SECTOR EDUCATION AND TRAINING AUTHORITY (SETA) BURSARIES:

- Various SETAs: Offer bursaries in fields aligned with industry needs, such as IT, engineering, and finance, aimed at addressing skills shortages.

8. NON-PROFIT ORGANIZATIONS AND FOUNDATIONS:

- South African Institute of Chartered Accountants (SAICA) Thuthuka Bursary Fund: For students pursuing a career in accounting.
- Funza Lushaka Bursary Program: For students studying to become teachers in priority subject areas.
- The Oppenheimer Memorial Trust Scholarship: Supports postgraduate studies for outstanding students.



National Qualification Framework Levels

NQF LEVELS



UNIVERSITIES IN SOUTH AFRICA

Here is a list of some prominent universities in South Africa, including their contact details:

1. UNIVERSITY OF CAPE TOWN (UCT)

Location: Rondebosch, Cape Town
Contact: +27 21 650 9111
Email: registrar@uct.ac.za
Website: uct.ac.za

2. UNIVERSITY OF PRETORIA (UP)

Location: Pretoria
Contact: +27 12 420 3111
Email: csc@up.ac.za
Website: up.ac.za

3. STELLENBOSCH UNIVERSITY (SU)

Location: Stellenbosch
Contact: +27 21 808 9111
Email: info@sun.ac.za
Website: sun.ac.za

4. UNIVERSITY OF THE WITWATERSRAND (WITS)

Location: Johannesburg
Contact: +27 11 717 1000
Email: info@wits.ac.za
Website: wits.ac.za

5. UNIVERSITY OF KWAZULU-NATAL (UKZN)

Location: Durban and Pietermaritzburg
Contact: +27 31 260 1111
Email: enquiries@ukzn.ac.za
Website: ukzn.ac.za

6. UNIVERSITY OF JOHANNESBURG (UJ)

Location: Johannesburg
Contact: +27 11 559 4555
Email: mylife@uj.ac.za
Website: uj.ac.za

7. NORTH-WEST UNIVERSITY (NWU)

Location: Potchefstroom, Mahikeng, Vanderbijlpark
Contact: +27 18 299 1111
Email: info@nwu.ac.za
Website: nwu.ac.za

8. UNIVERSITY OF THE FREE STATE (UFS)

Location: Bloemfontein
Contact: +27 51 401 9111
Email: info@ufs.ac.za
Website: ufs.ac.za

9. NELSON MANDELA UNIVERSITY (NMU)

Location: Port Elizabeth and George
Contact: +27 41 504 1111
Email: info@mandela.ac.za
Website: mandela.ac.za

10. UNIVERSITY OF SOUTH AFRICA (UNISA)

Location: Pretoria (distance learning)
Contact: 0800 00 1870
Email: info@unisa.ac.za
Website: unisa.ac.za

UNIVERSITIES IN SOUTH AFRICA

Here is a list of some prominent universities in South Africa, including their contact details:

11. RHODES UNIVERSITY

Location: Grahams town, Eastern Cape
Contact: +27 46 603 8111
Website: www.ru.ac.za

12. WALTER SISULU UNIVERSITY

Location: Eastern London
Contact: +27 47 502 2844
Website: www.wsu.ac.za

13. UNIVERSITY OF FORTE

Location: Alice, Eastern Cape
Contact: +27 40 602 2011
Website: www.ufh.ac.za

14. CENTRAL UNIVERSITY OF TECHNOLOGY

Location: Bloemfontein, Free State
Contact: +27 51 507 3911
Website: www.cut.ac.za

15. TSHWANE UNIVERSITY OF TECHNOLOGY

Location: Acadia, Pretoria
Contact: +27 86 110 2421
Website: www.tut.ac.za

16. VAAL UNIVERSITY OF TECHNOLOGY

Location: Vanderbijlpark
Contact: +27 16 950 9000
Website: www.vut.ac.za

17. SEFAKO MAKGATHO UNIVERSITY

Location: Garankuwa
Contact: +27 12 521 5760
Website: www.smu.ac.za

18. DURBAN UNIVERSITY OF TECHNOLOGY

Location: Durban
Contact: +27 33 845 8800
Website: www.dut.ac.za

19. MANGOSUTHU UNIVERSITY TECHNOLOGY

Location: Umlazi, KZN
Contact: +27 31 907 7111
Website: www.mut.dev-site.co.za

20. UNIVERSITY OF LIMPOPO

Location: Turfloop, Polokwane
Contact: +27 15 268 2405
Website: www.ul.ac.za

21. UNIVERSITY OF VENDA

Location: Venda, Polokwane
Contact: +27 15 962 8245
Website: www.univen.ac.za

22. CAPE PENINSULA UNIVERSITY OF TECHNOLOGY

Location: Bellville, Cape Town
Contact: +27 21 959 6767
Website: www.cput.ac.za

UNIVERSITIES IN SOUTH AFRICA

Here is a list of some prominent universities in South Africa, including their contact details:

23. UNIVERSITY OF THE WESTERN CAPE

Location: Cape Town

Contact: +27 21 959 2911

Website: www.uwc.ac.za

24. SOL PLAATJE UNIVERSITY

Location: Kimberley, Northern Cape

Contact: +27 53 491 0000

Website: www.spu.ac.za

25. UNIVERSITY MPUMALANGA

Location: Mbombela

Contact: +27 13 002 0001

Website: www.ump.ac.za



SETA CONTACT INFORMATION

Here is a list of prominent SETA in South Africa, including their contact details:

1. AGRISETA

Agriculture Sector Education and Training Authority
Contact: +27 12 301 5628
www.agriseta.co.za

2. FASSET SETA

Financial and Accounting Services Sector Education and Training Authority
Contact: +27 11 476 8570
www.fasset.org.za

3. BANK SETA

Banking Sector Education and Training Authority
Contact: +27 11 805 9661
www.bankseta.co.za

4. ETDP SETA

Education, Training and Development Practices Sector Education and Training Authority
Contact: +27 11 372 3300
www.etdpseta.org.za

5. MICT SETA

Media, Advertising, Information and Communication Technologies Sector Education and Training Authority
Contact: +27 11 207 2600
www.mict.org.za

6. TETA SETA

Transport Education and Training Authority
Contact: +27 11 781 1280
www.teta.org.za

7. MICT SETA

Media, Advertising, Information and Communication Technologies Sector Education and training Authority
Contact: +27 11 207 2600
www.mict.org.za

8. PSETA

Public Service Sector Education and training Authority
Contact: +27 12 423 5730
www.pseta.org.za

9. SASSETA

Safety and Security Sector Education and training Authority
Contact: +27 11 087 5555
www.sassetta.org.za

10. W&RSETA

Wholesale and Retail Sector Education and training Authority
Contact: +27 86 027 0027
www.wrseta.org.za

SETA CONTACT INFORMATION

Here is a list of prominent SETA in South Africa, including their contact details:

11. INSETA

Insurance Sector Education and Training Authority
Contact: +27 80 019 9691
www.inseta.org.za

12. FOODBEV SETA

Food and Beverages Manufacturing Industry Sector
Education and Training Authority
Contact: +27 11 253 7307
www.foodbev.co.za

13. CATHSSETA SETA

Culture, Arts, Tourism, Hospitality and Sport Education and
Training Authority
Contact: +27 11 217 0603
www.cathssetaseta.co.za

14. CETA

Construction Education and Training Authority
Contact: +27 11 266 5900
www.ceta.org.za

15. EWSETA

Energy and Water Sector Education and Training Authority
Contact: +27 11 274 4700
www.ewseta.org.za

6. MERSETA

Manufacturing Engineering & Related Services Sector
Education and Training Authority
Contact: +27 10 219 3338
www.mersetra.org.za

17. LGSETA

Local Government Sector Education and training Authority
Contact: +27 11 456 8579
www.lgseta.org.za

18. MQA SETA

Mining Qualifications Authority
Contact: +27 11 630 3501
www.mqa.org.za

19. HWSETA

Health and Welfare Sector Education and training
Authority
Contact: +27 11 607 6997
www.hwseta.org.za

20. FP&M SETA

Fibre Processing and manufacturing Sector
Education and training Authority
Contact: +27 11 403 1700
www.fpmeta.org.za



TVET COLLEGES IN SOUTH AFRICA

1. GAUTENG

CENTRAL JOHANNESBURG TVET COLLEGE

Website: cjc.edu.za

Tel: (011) 351 6000

EKURHULENI EAST TVET COLLEGE

Website: eec.edu.za

Tel: (011) 730 6600

Ekurhuleni West TVET College

Website: ewc.edu.za

Tel: (011) 323 1600

SEDIBENG TVET COLLEGE

Website: sedcol.co.za

Tel: (016) 422 6645

SOUTH WEST GAUTENG TVET COLLEGE

Website: swgc.co.za

Tel: (011) 527 8300

TSHWANE NORTH TVET COLLEGE

Website: tnc.edu.za

Tel: (012) 401 1600

TSHWANE SOUTH TVET COLLEGE

Website: tsc.edu.za

Tel: (012) 660 8500

WESTERN TVET COLLEGE

Website: westcol.co.za

Tel: (011) 692 4004

2. KWAZULU-NATAL

COASTAL TVET COLLEGE

Website: coastalkzn.co.za

Tel: (031) 905 7000

ELANGENI TVET COLLEGE

Website: elangeni.edu.za

Tel: (031) 716 6700

ESAYIDI TVET COLLEGE

Website: esayidifet.co.za

Tel: (039) 318 1433

MAJUBA TVET COLLEGE

Website: majuba.edu.za

Tel: (034) 318 2021

MNAMBITHI TVET COLLEGE

Website: mnambithicollege.co.za

Tel: (036) 638 3800

MTHASHANA TVET COLLEGE

Website: mthashanacollege.co.za

Tel: (034) 980 1010

THEKWINI TVET COLLEGE

Website: thekwinicolllege.co.za

Tel: (031) 250 8400

UMFOLOZI TVET COLLEGE

Website: umfolozicollege.co.za

Tel: (035) 902 9503

UMGUNGUNDLOVU TVET COLLEGE

Website: ufetc.edu.za

Tel: (033) 341 2100





3. WESTERN CAPE

BOLAND TVET COLLEGE

Website: bolandcollege.com

Tel: (021) 886 7111

COLLEGE OF CAPE TOWN

Website: cct.edu.za

Tel: (021) 404 6700

FALSE BAY TVET COLLEGE

Website: falsebaycollege.co.za

Tel: (021) 701 1919

NORTHLINK TVET COLLEGE

Website: northlink.co.za

Tel: (021) 970 9000

SOUTH CAPE TVET COLLEGE

Website: southcapecollege.co.za

Tel: (044) 884 0359

WEST COAST TVET COLLEGE

Website: westcoastcollege.co.za

Tel: (022) 482 1143

4. EASTERN CAPE

BUFFALO CITY TVET COLLEGE

Website: bccollege.co.za

Tel: (043) 722 5453



EASTCAPE MIDLANDS TVET COLLEGE

Website: emcol.co.za

Tel: (041) 995 2000

IKHALA TVET COLLEGE

Website: ikhala.edu.za

Tel: (047) 873 8800

INGWE TVET COLLEGE

Website: ingwecollege.edu.za

Tel: (039) 940 2142

KING HINTSA TVET COLLEGE

Website: kinghintsacollege.edu.za

Tel: (047) 401 6400

KING SABATA DALINDYEBO TVET COLLEGE

Website: ksdcollege.edu.za

Tel: (047) 505 1000

LOVEDALE TVET COLLEGE

Website: lovedale.edu.za

Tel: (040) 602 4000

PORT ELIZABETH TVET COLLEGE

Website: pecollege.edu.za

Tel: (041) 509 6000

5. FREE STATE

FLAVIUS MAREKA TVET COLLEGE

Website: flaviusmareka.net

Tel: (016) 976 0829

GOLDFIELDS TVET COLLEGE

Website: goldfieldstvet.edu.za

Tel: (057) 910 6000

MALUTI TVET COLLEGE

Website: malutitvet.co.za

Tel: (058) 303 1732

MOTHEO TVET COLLEGE

Website: motheotvet.co.za

Tel: (051) 406 9300

6. LIMPOPO

CAPRICORN TVET COLLEGE

Website: capricorncollege.edu.za

Tel: (015) 230 1800

LEPHALALE TVET COLLEGE

Website: leptvetcol.edu.za

Tel: (014) 763 2252

LETABA TVET COLLEGE

Website: letabafet.co.za

Tel: (015) 307 5440

MOPANI SOUTH EAST TVET COLLEGE

Website: mopanicollege.edu.za

Tel: (015) 781 5721

SEKHUKHUNE TVET COLLEGE

Website: sekhukhunetvet.edu.za

Tel: (013) 269 0278



VHEMBE TVET COLLEGE

Website: vhembecollege.edu.za

Tel: (015) 963 7000

WATERBERG TVET COLLEGE

Website: waterbergcollege.co.za

Tel: (014) 763 2252

7. MPUMALANGA

EHLANZENI TVET COLLEGE

Website: ehlanzenicollege.co.za

Tel: (013) 752 7105



GERT SIBANDE TVET COLLEGE

Website: gscollege.edu.za
Tel: (017) 712 9040

NKANGALA TVET COLLEGE

Website: nkangalafet.edu.za
Tel: (013) 690 1430

8. NORTH WEST

ORBIT TVET COLLEGE

Website: orbitcollege.co.za
Tel: (014) 592 7014

TALETSO TVET COLLEGE

Website: taletso.edu.za
Tel: (018) 384 2346

VUSELELA TVET COLLEGE

Website: vuselelacollege.co.za
Tel: (018) 406 7800

9. NORTHERN CAPE

NORTHERN CAPE RURAL TVET COLLEGE

Website: ncrtvet.com
Tel: (054) 332 4711

NORTHERN CAPE URBAN TVET COLLEGE

Website: ncutvet.edu.za
Tel: (053) 839 2099

Notes

Let's Grow
NORTH WEST
Together.

